



# Rabobank

## Privacy Code

### Introduction

Rabobank has committed itself to the protection of personal data it processes of its employees, customers and other individuals in its Code of Conduct.<sup>1</sup>

This Rabobank Privacy Code indicates how this principle shall be implemented in respect of personal data of customers and other individuals that are processed by Rabobank in the context of its business activities as a financial services company.

The Rabobank entities worldwide provide financial services, including factoring, vendor financing and leasing. These services are to a large extent regulated by financial services regulations and supervised by financial authorities. Under applicable financial services regulation strict confidentiality and security requirements apply to the processing of data of customers and other individuals. This Rabobank Privacy Code applies to the extent it provides supplemental protection to the personal data of customers and other individuals processed by Rabobank in the context of its business activities.

For the rules applicable to employee data refer to the *Rabobank Privacy Code for Employee Data*.

### Article 1 – Scope, Applicability and Implementation

<b>Scope</b>	1.1	This Code addresses the Processing of Personal Data of Customers, Suppliers, Business Partners and other Individuals by Rabobank or a Third Party Processor on behalf of Rabobank. This Code does not address the Processing of Personal Data of Employees in the context of their employment relationship with Rabobank.
<b>Electronic and paper-based Processing</b>	1.2	This Code applies to the Processing of Personal Data by electronic means and in systematically accessible paper-based filing systems.

---

<sup>1</sup> Code of Conduct Rabobank Group, readopted by the Executive Board on 6 November 2007 paragraph 11.



Rabobank

<b>Applicability of local law and Code</b>	1.3	Individuals keep any rights and remedies they may have under applicable local law. This Code shall apply only where it provides supplemental protection for Personal Data. Where applicable local law provides more protection than this Code, local law shall apply. Where this Code provides more protection than applicable local law or provides additional safeguards, rights or remedies for Individuals, this Code shall apply.
<b>Sub-policies and notices</b>	1.4	Rabobank may supplement this Code through sub-policies or notices that are consistent with this Code.
<b>Accountability</b>	1.5	The Responsible Executives shall be accountable for compliance with this Code.
<b>Effective Date</b>	1.6	This Code has been adopted by the Executive Board and shall enter into force as of 01 April 2014 ( <b>Effective Date</b> ) and shall be published on the <b>Rabobank website</b> and shall be made available to Individuals upon request.
<b>Code supersedes prior policies</b>	1.7	This Code supersedes all Rabobank privacy policies and notices that exist on the Effective Date to the extent they are in contradiction with this Code.
<b>Implementation</b>	1.8	This Code shall be implemented in the Rabobank organization based on the timeframes specified in Article 23.

## Article 2 – Purposes for Processing Personal Data

<b>Legitimate Business Purpose</b>	2.1	<p>Personal Data shall be collected, used or otherwise Processed by Rabobank in the context of the provision of financial services, including factoring, vendor financing and leasing, for one (or more) of the following purposes (<b>Business Purposes</b>):</p> <p>(i) <b>Assessment and acceptance of a Customer, conclusion and execution of agreements with a Customer and the settlement of payment transactions.</b> This purpose includes Processing of Personal Data that are necessary in connection with the assessment and acceptance of Customers including confirming and verifying a Customer's identity (this may involve the use of a credit reference agency or other Third Parties) and conducting due diligence, screening against publicly available government and/or law enforcement agency sanctions lists and the use of and participation in the Rabobank's incident registers and financial sector warning systems. This activity also includes the Processing of Personal Data in connection with the</p>
------------------------------------	-----	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



- execution of agreements, including the delivery of Customer Services, and the settlement of payment transactions in the context of which Rabobank may provide Personal Data to the counterparty or other parties as necessary e.g. for verification or reconstruction purposes.
- (ii) **Development and improvement of products and services.** This purpose includes Processing of Personal Data necessary for the development and improvement of Rabobank products and/or services, research and development.
  - (iii) **Conclusion and execution of agreements with Suppliers and Business Partners.** This purpose addresses the Processing of Personal Data necessary to conclude and execute agreements with Suppliers and Business Partners, including required screening activities (e.g. for access to Rabobank's premises or systems), and to record and financially settle delivered services, products and materials to and from Rabobank.
  - (iv) **Relationship management and marketing.** This purpose includes maintaining and promoting contact with Customers, Suppliers and Business Partners, account management, customer service and the development, execution and analysis of market surveys and marketing strategies.
  - (v) **Business process execution, internal management and management reporting.** This purpose includes the management of company assets, credit assessment (including setting credit limits) and risk management, conducting internal audits and investigations, finance and accounting, implementing business controls, provision of central processing facilities for efficiency purposes, managing mergers, acquisitions and divestitures, Processing Personal Data for management reporting and analysis, Archive and insurance purposes, legal or business consulting, and preparing for or engaging in dispute resolution.
  - (vi) **Safety, security and integrity, including the safeguarding of the security and integrity of the financial sector.** This purpose includes the protection of the interests of Rabobank and its Employees and Customers, including the safeguarding of the security and integrity of the financial sector, in particular the detecting, preventing, investigating and combating (attempted) criminal or objectionable conduct directed against Rabobank or its Employees and Customers, including the use of and participation in Rabobank's incident registers and financial sector warning systems. This activity also includes the authentication of Customer, Supplier and Business Partner status and access rights.
  - (vii) **Compliance with law.** This purpose addresses the Processing of Personal Data necessary for the performance of a task carried out to



comply with a legal obligation or sectorial recommendation to which Rabobank is subject, including in relation to the prevention of money laundering, financing of terrorism and other crimes, customer due diligence and the duty of care towards Customers (e.g. credit monitoring) and the disclosure of Personal Data to government institutions and supervisory authorities, including tax authorities, in relation thereto; or

(viii) **Protection of the vital interests of Individuals.** This is where Processing is necessary to protect the vital interests of an Individual.

Where there is a question whether a Processing of Personal Data can be based on a Business Purpose listed above, it is necessary to seek the advice of the appropriate Privacy Officer before the Processing takes place.

**Consent** 2.2 If a Business Purpose does not exist or if applicable local law so requires Rabobank shall (also) seek consent from the Individual for the Processing.

When seeking consent, Rabobank must inform the Individual:

- (i) of the purposes of the Processing for which consent is required and
- (ii) other relevant information (e.g., the nature and categories of the Processed Data, the categories of Third Parties to which the Data are disclosed (if any) and how Individuals can exercise their rights).

**Denial or withdrawal of consent** 2.3 The Individual may both deny consent and withdraw consent at any time. The withdrawal of consent shall not affect the lawfulness of the Processing based on such consent before its withdrawal.

### Article 3 – Use for Other Purposes

**Use of Data for Secondary Purposes** 3.1 Generally, Personal Data shall be used only for the Business Purposes for which they were originally collected (**Original Purpose**). Personal Data may be Processed for a legitimate Business Purpose of Rabobank different from the Original Purpose (**Secondary Purpose**) only if the Original Purpose and Secondary Purpose are closely related. Depending on the sensitivity of the relevant Personal Data and whether use of the Data for the Secondary Purpose has potential negative consequences for the Individual, the secondary use may require additional measures such as:

- (i) limiting access to the Data
- (ii) imposing additional confidentiality requirements



- (iii) taking additional security measures
- (iv) informing the Individual about the Secondary Purpose
- (v) providing an opt-out opportunity or
- (vi) obtaining an Individual's consent in accordance with Article 2.2 or Article 4.3 (if applicable).

## Article 4 – Purposes for Processing Sensitive Data

### Specific purposes for Processing Sensitive Data

- 4.1 This Article sets forth specific rules for Processing Sensitive Data. Rabobank shall Process Sensitive Data only to the extent necessary to serve the applicable Business Purpose.

The following categories of Sensitive Data may be collected, used or otherwise Processed only for one (or more) of the purposes specified below:

- (i) **Racial or ethnic data:** in some countries photos and video images of Individuals qualify as racial or ethnic data. Rabobank may process photos (e.g. a copy of a passport containing a photo) and video images for the protection of Rabobank and Employees, site access and security reasons, the identification and authentication of Customer, Supplier or Business Partner status and access rights and for verifying and confirming advice provided by Rabobank to Individuals (e.g. when Individuals participate in video conferencing which is recorded).
- (ii) **Criminal data:** (including data relating to criminal behavior, criminal records or proceedings regarding criminal or unlawful behavior) for protecting the interests of Rabobank, its Employees and Customers, including the safeguarding of the security and integrity of the financial sector with respect to criminal offences that have been or, given the relevant circumstances, are suspected to be or have been, committed against Rabobank or its Employees and Customers, and further for the use of and the participation in Rabobank's incident registers and financial sector warning systems.
- (iii) **Physical or mental health data:** insofar as necessary for the assessment and acceptance of a Customer, the execution of an agreement with a Customer, and compliance with Rabobank's duty of care towards Customers.
- (iv) **Religion or beliefs:** accommodating specific products or services for a Customer, dietary requirements or religious holidays.



**Rabobank**

<b>General Purposes for Processing of Sensitive Data</b>	4.2	In addition to the specific purposes listed in Article 4.1 above, all categories of Sensitive Data may be Processed under (one or more of) the following circumstances: <ul style="list-style-type: none"><li>(i) as required for the performance of a task carried out to comply with a legal obligation or sectorial recommendation to which Rabobank is subject</li><li>(ii) for the establishment, exercise or defense of a legal claim</li><li>(iii) to protect a vital interest of an Individual, but only where it is impossible to obtain the Individual's consent first</li><li>(iv) to the extent necessary to comply with an obligation of international public law (e.g. treaties) or</li><li>(v) if the Sensitive Data have manifestly been made public by the Individual.</li></ul>
<b>Consent, denial or withdrawal of consent</b>	4.3	In addition to the specific purposes listed in Article 4.1 and the general purposes listed in Article 4.2, all categories of Sensitive Data may be Processed if the Individual has given his explicit consent to the Processing thereof. If one of the purposes listed in Articles 4.1 and 4.2 apply, Rabobank shall in addition seek consent if applicable local law so requires. The information requirements set out in Article 2.2 and Article 2.3 apply to the granting, denial or withdrawal of consent.
<b>Prior Authorization of Privacy Officer</b>	4.4	Where Sensitive Data are Processed based on a requirement of law other than the local law applicable to the Processing, the Processing requires the prior authorization of the appropriate Privacy Officer.
<b>Use of Sensitive Data for Secondary Purposes</b>	4.5	Sensitive Data of Individuals may be Processed for Secondary Purposes in accordance with Article 3.

## Article 5 – Quantity and Quality of Data

<b>No Excessive Data</b>	5.1	Rabobank shall restrict the Processing of Personal Data to Data that are reasonably adequate for and relevant to the applicable Business Purpose. Rabobank shall take reasonable steps to delete Personal Data that are not required for the applicable Business Purpose.
<b>Storage period</b>	5.2	Rabobank generally shall retain Personal Data only for the period required to serve the applicable Business Purpose, to the extent reasonably necessary to comply with an applicable legal requirement or as advisable in light of an applicable statute of limitations. Rabobank may specify (e.g., in a sub-policy,



notice or records retention schedule) a time period for which certain categories of Personal Data may be kept.

Promptly after the applicable storage period has ended, the Privacy Officer shall direct that the Data be:

- (i) securely deleted or destroyed
- (ii) anonymized or
- (iii) transferred to an Archive (unless this is prohibited by law or an applicable records retention schedule).

<b>Quality of Data</b>	5.3	Personal Data should be accurate, complete and kept up-to-date to the extent reasonably necessary for the applicable Business Purpose.
<b>Accurate, complete and up-to-date Data</b>	5.4	It is the responsibility of the Individuals to keep his Personal Data accurate, complete and up-to-date. Individuals shall inform Rabobank regarding any changes in accordance with Article 7.

## Article 6 – Individual Information Requirements

<b>Information requirements</b>	6.1	Rabobank shall inform Individuals of the following privacy information: <ul style="list-style-type: none"><li>(i) the Business Purposes for which their Data are Processed</li><li>(ii) which Rabobank Entity is responsible for the Processing</li><li>(iii) the categories of Third Parties to which the Data are disclosed (if any); if the Third Party is located in a Non-Adequate Country, the Individual will be informed thereof as well, and</li><li>(iv) other relevant information (e.g., the nature and categories of the Processed Data and how Individuals can exercise their rights).</li></ul>
<b>Personal Data not obtained from the Individual</b>	6.2	If applicable local law so requires, where Personal Data have not been obtained directly from the Individual, Rabobank shall provide the Individual with the information as set out in Article 6.1: <ul style="list-style-type: none"><li>(i) at the time that the Personal Data are recorded in a Rabobank database or</li><li>(ii) at the time that the Personal Data are used for a mailing, provided that this mailing is done within six months after the Personal Data are recorded in a Rabobank database.</li></ul>
<b>Exceptions</b>	6.3	The requirements of Article 6.2 may be set aside if: <ul style="list-style-type: none"><li>(i) it is impossible or would involve a disproportionate effort to provide the information to Individuals or</li><li>(ii) it results in disproportionate costs.</li></ul> These exceptions to the above requirements qualify as Overriding Interests.

## **Article 7 – Individual Rights of Access and Rectification**

<b>Rights of Individuals</b>	<p>7.1 Every Individual has the right to request an overview of his Personal Data Processed by or on behalf of Rabobank. Where reasonably possible, the overview shall contain information regarding the source, type, purpose and categories of recipients of the relevant Personal Data.</p> <p>If the Personal Data are incorrect, incomplete or not Processed in compliance with applicable law or this Code, the Individual has the right to have his Data rectified, deleted or blocked (as appropriate).</p> <p>In addition, the Individual has the right to object to :</p> <ul style="list-style-type: none"><li>(i) the Processing of his Data on the basis of compelling grounds related to his particular situation; and</li><li>(ii) to object to receiving marketing communications on the basis of Article 9.5.</li></ul>
<b>Procedure</b>	<p>7.2 The Individual should send his request to the contact person or contact point indicated in the relevant privacy statement or notice. If no contact person or contact point is indicated, the Individual may send his request through the general contact section of the Rabobank website.</p> <p>Prior to fulfilling the request of the Individual, Rabobank may require the Individual to:</p> <ul style="list-style-type: none"><li>(i) specify the categories of Personal Data to which he is seeking access</li><li>(ii) specify, to the extent reasonably possible, the data system in which the Data are likely to be stored</li><li>(iii) specify the circumstances in which Rabobank obtained the Personal Data</li><li>(iv) provide proof of his identity</li><li>(v) pay a fee to compensate Rabobank for the reasonable costs relating to fulfilling the request of the Individual; and</li><li>(vi) in case of a request for rectification, deletion, or blockage, specify the reasons why the Personal Data are incorrect, incomplete or not Processed in accordance with applicable law or the Code.</li></ul>
<b>Response period</b>	<p>7.3 Within four weeks of Rabobank receiving the request, the contact person, contact point, or Privacy Officer shall inform the Individual in writing either (i) of Rabobank's position with regard to the request and any action Rabobank has taken or will take in response or (ii) the ultimate date on which he will be informed of Rabobank's position, which date shall be no later than four weeks thereafter.</p>





**Rabobank**

- |                           |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------------------|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Complaint</b>          | 7.4 | An Individual may file a complaint in accordance with Article 17.3 if: <ul style="list-style-type: none"><li>(i) the response to the request is unsatisfactory to the Individual (e.g. the request is denied)</li><li>(ii) the Individual has not received a response as required by Article 7.3 or</li><li>(iii) the time period provided to the Individual in accordance with Article 7.3 is, in light of the relevant circumstances, unreasonably long and the Individual has objected but has not been provided with a shorter, more reasonable time period in which he will receive a response.</li></ul> |
| <b>Denial of requests</b> | 7.5 | Rabobank may deny an Individual request if: <ul style="list-style-type: none"><li>(i) the request does not meet the requirements of Articles 7.1 and 7.2</li><li>(ii) the request is not sufficiently specific</li><li>(iii) the identity of the relevant Individual cannot be established by reasonable means or</li><li>(iv) the request is made within an unreasonable time interval of a prior request or otherwise constitutes an abuse of rights. A time interval between requests of 6 months or less shall generally be deemed to be an unreasonable time interval.</li></ul>                          |

## **Article 8 – Security and Confidentiality Requirements**

- |                                                      |     |                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------------------------------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Data security</b>                                 | 8.1 | Rabobank shall take appropriate commercially reasonable technical, physical and organizational measures to protect Personal Data from misuse or accidental, unlawful, or unauthorized destruction, loss, alteration, disclosure, acquisition or access. To achieve this, Rabobank has developed and implemented the Rabobank Group Information Security Policy and other sub-policies.     |
| <b>Employee access</b>                               | 8.2 | Employees shall be authorized to access Personal Data only to the extent necessary to serve the applicable Business Purpose and to perform their job.                                                                                                                                                                                                                                      |
| <b>Confidentiality obligations</b>                   | 8.3 | Employees who access Personal Data must meet their confidentiality obligations.                                                                                                                                                                                                                                                                                                            |
| <b>Data Security Breach notification requirement</b> | 8.4 | Rabobank shall notify the Individual of a Data Security Breach within a reasonable period of time following discovery of such breach, unless a law enforcement or financial supervisory authority determines that notification would impede a criminal investigation or cause damage to national security or endangers the trust in financial market stability. In this case, notification |



shall be delayed as instructed by such authority. Rabobank shall respond promptly to inquiries of Individuals relating to such Data Security Breach.

## Article 9 – Direct Marketing

<b>Direct marketing</b>	9.1	This Article sets forth requirements concerning the Processing of Personal Data for direct marketing purposes (e.g. contacting the Individual by email, fax, phone, SMS or otherwise, with a view of solicitation for commercial or charitable purposes).
<b>Consent for direct marketing (opt-in)</b>	9.2	If applicable law so requires, Rabobank shall only send to Individuals unsolicited commercial communication by fax, email, sms and mms with the prior consent of the Individual ("opt-in"). If applicable law does not require prior consent of the Individual, Rabobank shall in any event offer the Individual the opportunity to opt-out of such unsolicited commercial communication.
<b>Exception (opt-out)</b>	9.3	Prior consent of the Individual for sending unsolicited commercial communication by fax, email, sms and mms is not required if: <ul style="list-style-type: none"><li>(i) an Individual has provided his electronic contact details to a Rabobank Entity in the context of a sale of a product or service of such Rabobank Entity; and</li><li>(ii) such contact details are used for direct marketing of such Rabobank Entity's own similar products or services</li><li>(iii) provided that an Individual clearly and distinctly has been given the opportunity to object free of charge, and in an easy manner, to such use of his electronic contact details when they are collected by the Rabobank Entity.</li></ul>
<b>Information to be provided in each communication</b>	9.4	In every direct marketing communication that is made to the Individual, the Individual shall be offered the opportunity to opt-out of further direct marketing communications.
<b>Objection to direct marketing</b>	9.5	If an Individual objects to receiving marketing communications from Rabobank, or withdraws his consent to receive such materials, Rabobank will take steps to refrain from sending further marketing materials
<b>Third Parties and Direct marketing</b>	9.6	No Data shall be provided to Third Parties for purposes of direct marketing without the prior consent of the Individual.



<b>Personal Data of Children</b>	9.7	Rabobank shall not use any Personal Data of Children for direct marketing, without the prior consent of their parent or custodian.
<b>Direct marketing records</b>	9.8	Rabobank shall keep a record of Individuals that used their "opt-in" or "opt-out" right and will regularly check the public opt-out registers.

### Article 10 – Automated Decision Making

<b>Automated decisions</b>	10.1	Automated tools may be used to make decisions about Individuals but decisions with a negative outcome for the Individual may not be based solely on the results provided by the automated tool. This restriction does not apply if: <ul style="list-style-type: none"><li>(i) the use of automated tools is necessary for the performance of a task carried out to comply with a legal obligation or sectorial recommendation to which Rabobank is subject, including the prevention of money laundering, financing of terrorism and other crimes, customer due diligence and the duty of care towards Customers (e.g. credit monitoring);</li><li>(ii) the decision is made by Rabobank for purposes of (a) entering into or performing a contract or (b) managing the contract, provided the underlying request leading to a decision by Rabobank was made by the Individual; or</li><li>(iii) suitable measures are taken to safeguard the legitimate interests of the Individual, e.g., the Individual has been provided with an opportunity to express his point of view.</li></ul>
----------------------------	------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

### Article 11 – Transfer of Personal Data to Third Parties

<b>Transfer to Third Parties</b>	11.1	This Article sets forth requirements concerning the transfer of Personal Data from Rabobank to a Third Party. Note that a transfer of Personal Data includes situations in which Rabobank discloses Personal Data to Third Parties or where Rabobank provides remote access to Personal Data to a Third Party.
<b>Third Party Controllers and Third Party Processors</b>	11.2	There are two categories of Third Parties: <ul style="list-style-type: none"><li>(i) <b>Third Party Processors:</b> these are Third Parties that Process Personal Data solely on behalf of Rabobank and at its direction</li><li>(ii) <b>Third Party Controllers:</b> these are Third Parties that Process Personal Data and determine the purposes and means of the Processing.</li></ul>



**Rabobank**

<b>Transfer for applicable Business Purpose only</b>	11.3	Rabobank shall transfer Personal Data to a Third Party to the extent necessary to serve the applicable Business Purpose (including Secondary Purposes as per Article 3 or purposes for which the Individual has provided consent in accordance with Article 2).
<b>Third Party Controller safeguards</b>	11.4	Rabobank shall seek to safeguard the data protection interests of Individuals when Personal Data are transferred to Third Party Controllers. Business Contact Data may be transferred to a Third Party Controller without safeguards if it is reasonably expected that such Business Contact Data will be used by the Third Party Controller to contact the Individual for legitimate business purposes related to Individual's job responsibilities.
<b>Third Party Processor contracts</b>	11.5	<p>Third Party Processors may Process Personal Data only if they have a written contract with Rabobank. The contract with a Third Party Processor must include the following provisions:</p> <ul style="list-style-type: none"><li>(i) The Third Party Processor shall Process Personal Data only in accordance with Rabobank's instructions and for the purposes authorized by Rabobank</li><li>(ii) the Processor shall keep the Personal Data confidential</li><li>(iii) the Processor shall take appropriate technical, physical and organizational security measures to protect the Personal Data</li><li>(iv) the Third Party Processor shall not permit subcontractors to Process Personal Data in connection with its obligations to Rabobank without the prior written consent of Rabobank</li><li>(v) Rabobank has the right to review the security measures taken by the Third Party Processor and the Third Party Processor shall subject its relevant data processing facilities to audits and inspections by Rabobank, a Third Party on behalf of Rabobank or any relevant government authority</li><li>(vi) the Third Party Processor shall promptly inform Rabobank of any actual or suspected security breach involving Personal Data and</li><li>(vii) the Third Party Processor shall take adequate remedial measures as soon as possible and shall promptly provide Rabobank with all relevant information and assistance as requested by Rabobank regarding the security breach.</li></ul>
<b>Transfer of Data to a Non-Adequate Country</b>	11.6	<p>This Article sets forth additional rules for the transfer of Personal Data to a Third Party located in a country that is not considered to provide an "adequate" level of protection for Personal Data (<b>Non-Adequate Country</b>). Personal Data may be transferred to a Third Party located in a Non-Adequate Country only if:</p> <ul style="list-style-type: none"><li>(i) the transfer is necessary for the performance of a contract</li></ul>



**Rabobank**

with the Individual, for managing a contract with the Individual or to take necessary steps at the request of the Individual prior to entering into a contract, e.g., for processing orders

- (ii) a contract has been concluded between Rabobank and the relevant Third Party that provides for safeguards at a similar level of protection as that provided by this Code; the contract shall conform to any model contract requirement under applicable local law (if any)
- (iii) the transfer is necessary for the conclusion or performance of a contract concluded in the interest of the Individual between Rabobank and a Third Party
- (iv) the Third Party has been certified under the United States Safe Harbor Program or any other similar program that is recognized under applicable local law as providing an “adequate” level of data protection
- (v) the Third Party has implemented Binding Corporate Rules or a similar transfer control mechanisms which provide adequate safeguards under applicable law
- (vi) the transfer is necessary to protect a vital interest of the Individual
- (vii) the transfer is necessary for the establishment, exercise or defense of a legal claim
- (viii) the transfer is necessary to satisfy a pressing need to protect the public interests of a democratic society or
- (ix) the transfer is necessary for the performance of a task carried out to comply with a legal obligation or sectorial recommendation to which the relevant Rabobank Entity is subject.

Items (viii) and (ix) above require the prior approval of the Chief Privacy Officer.



- Consent for transfer**
- 11.7 If none of the grounds listed in Article 11.6 exist or if applicable local law so requires Rabobank shall (also) seek consent from the Individual for the transfer to a Third Party located in a Non-Adequate Country. Prior to requesting consent, the Individual shall be provided with the following information:
- (i) the purpose of the transfer
  - (ii) the identity of the transferring Rabobank Entity
  - (iii) the identity or categories of Third Parties to which the Data will be transferred
  - (iv) the categories of Data that will be transferred
  - (v) the country to which the Data will be transferred and
  - (vi) the fact that the Data will be transferred to a Non-Adequate Country.

Article 2.3 applies to denial or withdrawal of consent.

## Article 12 – Overriding Interests

- Overriding Interests**
- 12.1 Some of the obligations of Rabobank or rights of Individuals under this Code may be overridden if, under the specific circumstances at issue, a pressing need exists that outweighs the interest of the Individual (**Overriding Interest**). An Overriding Interest exists if there is a need to:
- (i) protect the legitimate business interests of Rabobank including
    - (a) the health, security or safety of Individuals
    - (b) Rabobank's intellectual property rights, trade secrets or reputation
    - (c) the continuity of Rabobank's business operations
    - (d) the preservation of confidentiality in a proposed sale, merger or acquisition of a business or
    - (e) the involvement of trusted advisors or consultants for business, legal, tax, or insurance purposes
  - (ii) prevent or investigate (including cooperating with law enforcement) suspected or actual violations of law or
  - (iii) otherwise protect or defend the rights or freedoms of Rabobank, its Employees or other persons.
- Exceptions in the event of Overriding Interests**
- 12.2 If an Overriding Interest exists, one or more of the following obligations of Rabobank or rights of the Individual may be set aside:
- (i) Article 3.1 (the requirement to Process Personal Data for closely related purposes)
  - (ii) Article 6.1 and 6.2 (information provided to Individuals, Personal



		Data not obtained from the Individuals)
		(iii) Article 7 (rights of Individuals)
		(iv) Articles 8.2 and 8.3 (Employee access limitations and confidentiality requirements) and
		(v) Articles 11.4, 11.5 and 11.6 (ii) (contracts with Third Parties).
<b>Sensitive Data</b>	12.3	The requirements of Articles 4.1 and 4.2 (Sensitive Data) may be set aside only for the Overriding Interests listed in Article 12.1 (i) (a), (b), (c) and (e), (ii) and (iii).
<b>Consultation with Chief Privacy Officer</b>	12.4	Setting aside obligations of Rabobank or rights of Individuals based on an Overriding Interest requires prior consultation of the Chief Privacy Officer.
<b>Information to Individual</b>	12.5	Upon request of the Individual, Rabobank shall inform the Individual of the Overriding Interest for which obligations of Rabobank or rights of the Individual have been set aside, unless the particular Overriding Interest sets aside the requirements of Articles 6.1 or 7.1, in which case the request shall be denied.

## Article 13 – Supervision and Compliance

<b>Chief Privacy Officer</b>	13.1	Rabobank Nederland shall appoint a Chief Privacy Officer who is responsible for: <ul style="list-style-type: none"><li>(i) Establishing a Privacy Council as described in article 13.2;</li><li>(ii) Supervising compliance with this Code;</li><li>(iii) Coordinating, communicating and consulting with the Privacy Officers network on central data protection issues;</li><li>(iv) Providing annual privacy reports, as appropriate, to the Head of Compliance on data protection risks and compliance issues as described in article 16.2;</li><li>(v) Coordinating, in conjunction with the Privacy Officers network and the relevant compliance officers, official investigations or inquiries into the Processing of Personal Data by a government authority;</li><li>(vi) Dealing with conflicts between this Code and applicable law as described in article 20.2;</li><li>(vii) Approving transfers as described in articles 20.1 and 11.6;</li><li>(viii) Carrying out a privacy impact assessment (PIA) before a new system or a business process involving processing of personal data is implemented.</li><li>(ix) Deciding on complaints as described in article 17; and</li><li>(x) Devising the data management processes, systems and tools to</li></ul>
------------------------------	------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

implement the framework for data protection management as established by the Privacy Council, including:

- (a) To maintain, update and publish this Code and related sub-policies;
- (b) Tools to collect, maintain and update information regarding the structure and functioning of all systems that process personal data;
- (c) Data privacy training and awareness for employees to comply with their responsibilities under this Code;
- (d) Appropriate internal audit systems to monitor, audit and report compliance with this Code and ensure that Rabobank's internal audit department can verify and certify such compliance in line with the Rabobank periodic assurance process ("In Control");
- (e) Procedures regarding data protection inquiries, concerns and complaints; and
- (f) Determine and update appropriate sanctions for violations of this Code (e.g. disciplinary standards).

**Privacy Council**

- 13.2 The Chief Privacy Officer shall establish a Privacy Council. The Privacy Council shall create and maintain a framework for:
- (i) the development, implementation and updating of local Individual data protection statements, policies and procedures;
  - (ii) the maintaining, updating and publishing of this Code and related sub-policies;
  - (iii) the creating, maintaining and updating of information regarding the structure and functioning of all systems that process personal data (as required by Article 14);
  - (iv) the development, implementation and updating of the relevant data protection training and awareness programs;
  - (v) the monitoring, auditing and reporting on compliance with this Code to the management board;
  - (vi) the collecting, investigating and resolving privacy inquiries, concerns and complaints; and
  - (vii) determining and updating appropriate sanctions for violations of this Code (e.g., disciplinary standards).

**Privacy Officers**

- 13.3 The Chief Privacy Officer shall act as the Privacy Officer for Rabobank Nederland. The Chief Privacy Officer shall establish a network of Privacy Officers sufficient to direct compliance with this Code within Rabobank.

The Privacy Officers shall perform the following tasks:





**Rabobank**

- (i) Implement the data management processes, systems and tools, devised by the Chief Privacy Officer to implement the framework for data protection management established by the Privacy Council in their respective Organisational Unit;
- (ii) Support and assess overall data protection management compliance within their Organisational Unit;
- (iii) Regularly advise their Responsible Executive and the Chief Privacy Officer on privacy risks and compliance issues;
- (iv) Maintain (or ensure access to) an inventory of the system information about the structure and functioning of all systems that process personal data (as required by Article 14.2);
- (v) Be available for requests for privacy approvals or advice as described in article 7;
- (vi) Provide information relevant to the annual privacy report of the Chief Privacy Officer (as required in Article 16);
- (vii) Assist the Chief Privacy Officer in the event of official investigations or inquiries by government authorities;
- (viii) Own and authorize all appropriate privacy sub-policies in their organizations;
- (ix) Direct that stored data be deleted or destroyed, anonymized or transferred as required by article 5.2;
- (x) Decide on and notify the Chief Privacy Officer of complaints as described in article 17; and
- (xi) Cooperate with the Chief Privacy Officer, other Privacy Officers, and the General Business Principles Compliance Officers to:
  - Ensure that the instructions, tools and training are in place to enable the Organisational Unit, to comply with this Code;
  - Share and provide guidance on best practices for data protection management within their Organisational Unit;
  - Ensure that data protection requirements are taken into account whenever new technology is implemented in their Organisational Unit;
  - Notify the Responsible Executive of the involvement of external service providers with data processing tasks for their Organisational Unit.

**Responsible Executive**

13.4 The Responsible Executive is accountable that effective data protection management is implemented in his Organisational Unit, is integrated into business practices, and that adequate resources and budget are available.



Responsible Executives are accountable for:

- (i) Ensuring overall data protection management compliance within their Organisational Unit, also during and following organisational restructuring, outsourcing, mergers and acquisitions and divestures;
- (ii) Implementing the data management processes, systems and tools, devised by the Chief Privacy Officer to implement the framework for data protection management established by the Privacy Council in their respective Organisational Unit;
- (iii) Ensuring that the data protection management processes and systems are maintained up to date against changing circumstances and legal and regulatory requirements;
- (iv) Ensuring and monitoring ongoing compliance of third parties with the requirements of this Code in case personal data are transferred by Rabobank to a Third Party (including entering into a written contract with such Third Parties and obtaining a sign off of such contract from the legal department);
- (v) Ensuring that relevant individuals in their Organisational Unit follow the prescribed data protection training courses; and
- (vi) Directing that stored data be deleted or destroyed, anonymized or transferred as required by article 5.2.

Responsible Executives are responsible for:

- (i) Appointing a Privacy Officer for their Organisational Unit;
- (ii) Consulting with the Chief Privacy Officer in all cases where there is a conflict between applicable local law and this Code as described in Article 20.2; and
- (iii) Informing the Chief Privacy Officer of any new legal requirement that may interfere with Rabobank's ability to comply with this Code as required by Article 20.3.

<b>Default Privacy Officer</b>	13.5	If at any moment in time there is no Privacy Officer designated for a function or business, the designated compliance officer for the Rabobank Code of Conduct for the relevant function or business is responsible for supervising compliance with this Code.
<b>Privacy Officer with a statutory position</b>	13.6	Where a Privacy Officer holds his position pursuant to law, he shall carry out his job responsibilities to the extent they do not conflict with his statutory position.



## Article 14 – Policies and Procedures

<b>Policies and procedures</b>	14.1	Rabobank shall develop and implement sub-policies and procedures to comply with this Code.
<b>System information</b>	14.2	Rabobank shall maintain readily available information regarding the structure and functioning of all systems and processes that Process Personal Data (e.g. inventory of systems and processes, privacy impact assessments).

## Article 15 – Training

<b>Employee training</b>	15.1	Rabobank shall provide training on this Code and related confidentiality obligations to Employees who have access to Personal Data.
--------------------------	------	-------------------------------------------------------------------------------------------------------------------------------------

## Article 16 – Monitoring and Auditing Compliance

<b>Audits</b>	16.1	Rabobank internal audit shall audit business processes and procedures that involve the Processing of Personal Data for compliance with this Code. The audits shall be carried out in the course of the regular activities of Rabobank internal audit or at the request of the Chief Privacy Officer. The Chief Privacy Officer may request to have an audit as specified in this Article 16.1 conducted by an external auditor. Applicable professional standards of independence, integrity and confidentiality shall be observed when conducting an audit. The Chief Privacy Officer and the appropriate Privacy Officers shall be informed of the results of the audits. Reported violations of the Privacy Codes will be reported back to the Responsible Executive. A copy of the audit results will be provided to the Dutch Data Protection Authority upon request.
<b>Annual Privacy Report</b>	16.2	The Chief Privacy Officer shall produce an annual Personal Data privacy report for the Head of Compliance on compliance with this Code, data protection risks and other relevant issues.

Each Privacy Officer shall provide information relevant to the report to the Chief Privacy Officer.

## Article 17 – Complaints Procedure

<b>Complaint</b>	17.1	Individuals may file a complaint regarding compliance with this Code or violations of their rights under applicable local law in accordance with the complaints procedure set forth in the relevant privacy policy or contract. The
------------------	------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------



complaint shall be forwarded to the appropriate Privacy Officer.

The appropriate Privacy Officer shall:

- (a) notify the Chief Privacy Officer;
- (b) initiate an investigation and
- (c) when necessary, advise the business on the appropriate measures for compliance and monitor, through to completion, the steps designed to achieve compliance.

The appropriate Privacy Officer may consult with any government authority having jurisdiction over a particular matter about the measures to be taken.

**Reply to Individual**

- 17.2 Within four weeks of Rabobank receiving a complaint, the appropriate Privacy Officer shall inform the Individual in writing either (i) of Rabobank's position with regard to the complaint and any action Rabobank has taken or will take in response or (ii) when he will be informed of Rabobank's position, which date shall be no later than four weeks thereafter. The appropriate Privacy Officer shall send a copy of the complaint and his written reply to the Chief Privacy Officer.

**Complaint to Chief Privacy Officer**

- 17.3 An Individual may file a complaint with the Chief Privacy Officer if:
- (i) the resolution of the complaint by the appropriate Privacy Officer is unsatisfactory to the Individual (e.g., the complaint is rejected)
  - (ii) the Individual has not received a response as required by Article 17.2
  - (iii) the time period provided to the Individual pursuant to Article 17.2 is, in light of the relevant circumstances, unreasonably long and the Individual has objected but has not been provided with a shorter, more reasonable time period in which he will receive a response or
  - (iv) in one of the events listed in Article 7.4.

The procedure described in Articles 17.1 through 17.2 shall apply to complaints filed with the Chief Privacy Officer.

## Article 18 – Legal Issues

**Local law and jurisdiction**

- 18.1 Any Processing by Rabobank of Personal Data shall be governed by applicable local law. Individuals keep their own rights and remedies as available in their local jurisdictions. Local government authorities having jurisdiction over the relevant matters shall maintain their authority.



**Rabobank**

<b>Law applicable to Code; Code has supplemental character</b>	18.2	This Code shall be governed by and interpreted in accordance with Dutch law. This Code shall apply only where it provides supplemental protection for Personal Data. Where applicable local law provides more protection than this Code, local law shall apply. Where this Code provides more protection than applicable local law or provides additional safeguards, rights or remedies for Individuals, this Code shall apply.
<b>Lead authority for supervision of rules</b>	18.3	Compliance with this Code shall be exclusively supervised by the Dutch Data Protection Authority in the Netherlands, which is also exclusively authorized to advise Rabobank Nederland on the application of this Code at all times. The Dutch Data Protection Authority shall have investigative powers based on the Dutch Data Protection Act. To the extent the Dutch Data Protection Authority has discretionary powers related to enforcement of the Dutch Data Protection Act, it shall have similar discretionary powers for enforcement of this Code.
<b>Exclusive jurisdiction under Code</b>	18.4	Any complaints or claims of an Individual concerning any supplemental right the Individual may have under this Code shall be directed to Rabobank Nederland only and shall be brought before the Dutch Data Protection Authority in the Netherlands or the competent court in Amsterdam, the Netherlands. The Dutch Data Protection Authority and courts in Amsterdam, the Netherlands have exclusive jurisdiction over any supplemental rights provided by this Code. Complaints and claims shall be admissible only if the Individual has first followed the complaints procedure set forth in Article 17 of this Code.
<b>Code enforceable against Rabobank only</b>	18.5	Any additional safeguards, rights or remedies granted to Individuals under this Code are granted by and enforceable in the Netherlands against Rabobank Nederland only.
<b>Available remedies and limitation of damages</b>	18.6	Individuals shall only be entitled to remedies available to data subjects under the Dutch Data Protection Act, the Dutch Civil Code and the Dutch Code on Civil Procedure. However, Rabobank Nederland shall be liable only for direct damages suffered by an Individual resulting from a violation of this Code. Where an Individual can demonstrate that it has suffered damage and establish facts which show it is plausible that the damage has occurred because of a violation of the Code, it will be for Rabobank Nederland to prove that the damages suffered by the Individual due to a violation of the Code are not attributable to the relevant Rabobank Entity.
<b>Mutual assistance and</b>	18.7	All Rabobank Entities shall co-operate and assist each other to the extent reasonably possible to handle:

**redress**

- (i) a request, complaint or claim made by an Individual or
- (ii) a lawful investigation or inquiry by a competent government authority.

The Rabobank Entity who receives a request, complaint or claim from an Individual is responsible for handling any communication with the Individual regarding his request, complaint or claim except where circumstances dictate otherwise.

The Rabobank Entity that is responsible for the Processing to which the request, complaint or claim relates, shall bear all costs involved and reimburse Rabobank Nederland.

**Article 19 – Sanctions for Non-compliance**

**Non-compliance**

- 19.1 Non-compliance of Employees with this Code may result in appropriate measures in accordance with applicable local law up to and including termination of employment.

**Article 20 – Conflicts Between the Code and Applicable Local Law**

**Conflict of law when transferring Data**

- 20.1 Where a legal requirement to transfer Personal Data conflicts with the laws of the Member States of the EEA or the law of Switzerland, the transfer requires the prior approval of the Chief Privacy Officer. The Chief Privacy Officer shall seek the advice of the Head of Legal. The Chief Privacy Officer may seek the advice of the Dutch Data Protection Authority or another competent government authority.

**Conflict between Code and law**

- 20.2 In all other cases, where there is a conflict between applicable local law and the Code, the relevant Responsible Executive shall consult with the Chief Privacy Officer to determine how to comply with this Code and resolve the conflict to the extent reasonably practicable given the legal requirements applicable to the relevant Rabobank Entity.

**New conflicting legal requirements**

- 20.3 The relevant Responsible Executive shall promptly inform the Chief Privacy Officer of any new legal requirement that may interfere with Rabobank's ability to comply with this Code.

**Article 21 – Changes to the Code**

- 21.1 Any changes to this Code require the prior approval of the Head of



Compliance. Rabobank Nederland shall notify the Dutch Data Protection Authority in case of material changes to the Code on a yearly basis.

- 21.2 This Code may be changed by Rabobank Nederland without Individual's consent even though an amendment may relate to a benefit conferred on Individuals.
- 21.3 Any material change shall enter into force with immediate effect after it has been approved in accordance with Article 21.1 and is published on the Rabobank website.
- 21.4 Any request, complaint or claim of an Individual involving this Code shall be judged against the version of the Code as it is in force at the time the request, complaint or claim is made.

## **Article 22 – Exception for local-for-local systems**

- 22.1 This Code does not apply to the Processing of Personal Data collected in connection with activities of a Rabobank Entity located in a Non-Adequate Country, this with the exception of the security and governance requirements of this Code which will remain applicable. In respect of such Processing of Personal Data, the relevant Rabobank Entity may decide whether to apply this Code. Such Processing of Personal Data shall at least be compliant with applicable local laws.

## **Article 23 – Transition Periods**

- |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                        |
|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>General transition period</b>                   | 23.1 Except as indicated below, Rabobank Entities shall comply with this Code as soon as reasonably possible and in any case within two years of the Effective Date. Accordingly, except as otherwise indicated, within two years of the Effective Date, all Processing of Personal Data shall be undertaken in compliance with the Code. During any transition period, Rabobank shall strive to comply with the Code. |
| <b>Transition period for new Rabobank Entities</b> | 23.2 Any entity that becomes a Rabobank Entity after the Effective Date shall comply with the Code within two years of becoming a Rabobank Entity.                                                                                                                                                                                                                                                                     |
| <b>Transition Period for Divested</b>              | 23.3 A Divested Entity may remain covered by this Code after its divestment for such period as may be required by Rabobank to disentangle the Processing of Personal Data relating to such Divested Entity.                                                                                                                                                                                                            |



**Rabobank**

## **Entities**

### **Transition period for IT Systems**

23.4 Where implementation of this Code requires updates or changes to information technology systems (including replacement of systems), the transition period shall be three years from the Effective Date or from the date an entity becomes a Rabobank Entity, or any longer period as is reasonably necessary to complete the update, change or replacement process.

### **Transition period for existing agreements**

23.5 Where there are existing agreements with Third Parties that are affected by this Code, the provisions of the agreements will prevail until the agreements are renewed in the normal course of business.

## **Contact details**

Rabobank Chief Privacy Officer  
p/a Rabobank Nederland  
ing. J. Groen  
Croeselaan 18, 3521 CB Utrecht, Nederland  
Postbus 17100, 3500 HG Utrecht, Nederland  
E-mail: [fm.rn.nl.dt.privacy](mailto:fm.rn.nl.dt.privacy)



**ANNEX 1                      Definitions**

<b>Archive</b>	ARCHIVE shall mean a collection of Personal Data that are no longer necessary to achieve the purposes for which the Data originally were collected or that are no longer used for general business activities, but are used only for historical, scientific or statistical purposes, dispute resolution, investigations or general archiving purposes. An archive includes any data set that can no longer be accessed by any Employee other than the system administrator.
<b>Article</b>	ARTICLE shall mean an article in this Code.
<b>Binding Corporate Rules</b>	BINDING CORPORATE RULES shall mean a privacy policy of a group of undertakings which under applicable local law (such as Article 25 of the EU Data Protection Directive) is considered to provide an adequate level of protection for the transfer of Personal Data within that group of undertakings.
<b>Business Contact Data</b>	BUSINESS CONTACT DATA shall mean any data typically found on a business card and used by the Individual in his contact with Rabobank.
<b>Business Partner</b>	BUSINESS PARTNER shall mean any Third Party, other than a Customer or Supplier, that has or had a business relationship or strategic alliance with Rabobank (e.g. joint marketing partner, joint venture or joint development partner).
<b>Business Purpose</b>	BUSINESS PURPOSE shall mean a purpose for Processing Personal Data as specified in Article 2 or 3 or for Processing Sensitive Data as specified in Article 4 or 3.
<b>Chief Privacy Officer</b>	CHIEF PRIVACY OFFICER shall mean the officer as referred to in Article 13.1.
<b>Children</b>	CHILDREN shall mean Individuals under the age of thirteen (13) years.
<b>Code</b>	CODE shall mean this Rabobank Privacy Code.
<b>Customer</b>	CUSTOMER shall mean any person, private organization, or government body that purchases may purchase or has purchased a product or service of Rabobank.
<b>Customer Services</b>	CUSTOMER SERVICES shall mean the services provided by Rabobank to Customers to support Rabobank products and services in use with their employees or customers (e.g. of leased products). These services may include



the maintenance, upgrade, replacement, inspection and related support activities aimed at facilitating continued and sustained use of Rabobank products and services.

<b>Data Security Breach</b>	<p>DATA SECURITY BREACH shall mean the unauthorized acquisition, access, use or disclosure of unencrypted Personal Data that compromises the security or privacy of such data to the extent the compromise poses a significant risk of financial, reputational, or other harm to the Individual. A Data Security Breach is deemed not to have occurred where there has been an unintentional acquisition, access or use of unencrypted Personal Data by an employee of Rabobank or Third Party Processor or an individual acting under their respective authority, if</p> <ul style="list-style-type: none"><li>(i) the acquisition, access, or use of Personal Data was made in good faith and within the course and scope of the employment or professional relationship of such employee or other individual; and</li><li>(ii) the Personal Data are not further acquired, accessed, used or disclosed by any person.</li></ul>
<b>Divested Entity</b>	<p>DIVESTED ENTITY shall mean the divestment by Rabobank of a Rabobank Entity or business by means of:</p> <ul style="list-style-type: none"><li>(a) a sale of shares as a result whereof the Rabobank Entity so divested no longer qualifies as a Rabobank Entity and/or</li><li>(b) a demerger, sale of assets, or any other manner or form.</li></ul>
<b>EEA</b>	<p>EEA or EUROPEAN ECONOMIC AREA shall mean all Member States of the European Union, plus Norway, Iceland and Liechtenstein.</p>
<b>Effective Date</b>	<p>EFFECTIVE DATE shall mean the date on which this Code becomes effective as set forth in Article 1.6.</p>
<b>Employee</b>	<p>EMPLOYEE shall mean the following persons:</p> <ul style="list-style-type: none"><li>(a) an employee, job applicant or former employee of Rabobank, including temporary workers working under the direct supervision of Rabobank (e.g. contractors and trainees)</li><li>(b) a (former) executive or non-executive director of Rabobank or (former) member of the supervisory board or similar body to Rabobank.</li></ul>
<b>Employee Data</b>	<p>EMPLOYEE DATA shall mean any information relating to an identified or identifiable Employee.</p>
<b>EU Data</b>	<p>EU DATA PROTECTION DIRECTIVE shall mean the Directive 95/46/EC of the</p>



**Rabobank**

<b>Protection Directive</b>	European Parliament and of the Council on the protection of individuals with regard to the processing of and the free movement of such data or any successor or replacement thereof.
<b>Executive Board</b>	EXECUTIVE BOARD shall mean the board of directors of Rabobank Nederland.
<b>Head of Compliance</b>	HEAD OF COMPLIANCE shall mean the Head of Compliance of Rabobank Nederland.
<b>Head of Legal Individual</b>	HEAD OF LEGAL shall mean the Head of Legal of Rabobank Nederland. INDIVIDUAL shall mean any (employee of or any person working for) Customer, Supplier or Business Partner and any other individual whose Personal Data Rabobank processes in the context of the provision of financial services, including factoring, vendor financing and leasing.
<b>Non-Adequate Country</b>	NON-ADEQUATE COUNTRY shall mean a country that under applicable local law (such as Article 25 of the EU Data Protection Directive) is deemed not to provide an "adequate" level of data protection.
<b>Original Purpose</b>	ORIGINAL PURPOSE shall mean the purpose for which Personal Data was originally collected.
<b>Organisational Unit</b>	ORGANISATIONAL UNIT shall mean each business unit and staff function (or grouping thereof) within Rabobank.
<b>Overriding Interest</b>	OVERRIDING INTEREST shall mean the pressing interests set forth in Article 12.1 based on which the obligations of Rabobank or rights of Individuals set forth in Article 12.2 and 12.3 may, under specific circumstances, be overridden if this pressing interest outweighs the interest of the Individual.
<b>Personal Data or Data</b>	PERSONAL DATA shall mean any information relating to an identified or identifiable Individual.
<b>Privacy Council</b>	PRIVACY COUNCIL shall mean the council referred to in Article 13.2]
<b>Privacy Officer</b>	PRIVACY OFFICER shall mean a privacy officer appointed by the Chief Privacy Officer pursuant to Article 13.3.
<b>Processing</b>	PROCESSING shall mean any operation that is performed on Personal Data, whether or not by automatic means, such as collection, recording, storage, organization, alteration, use, disclosure (including the granting of remote



access), transmission or deletion of Personal Data.

<b>Rabobank</b>	RABOBANK shall mean the collective of the Rabobank Entities.
<b>Rabobank Entity</b>	RABOBANK ENTITY shall mean Rabobank Nederland, and any company or legal entity of which Rabobank Nederland directly or indirectly owns more than 50% of the issued share capital, has 50% or more of the voting power at general meetings of shareholders, has the power to appoint a majority of the directors, or otherwise directs the activities of such other legal entity; however, any such company or legal entity shall be deemed a Rabobank Entity only (i) as long as a liaison and/or relationship exists, and (ii) as long as it is covered by the Code of Conduct Rabobank Group.
<b>Rabobank Nederland</b>	RABOBANK NEDERLAND shall mean Coöperatieve Rabobank U.-A. registered at the Chamber of Commerce under number 30.046.259, having its registered seat in Amsterdam, the Netherlands.
<b>Responsible Executive</b>	RESPONSIBLE EXECUTIVE shall mean the head of an Organisational Unit.
<b>Secondary Purpose</b>	SECONDARY PURPOSE shall mean any purpose other than the Original Purpose for which Personal Data is further Processed.
<b>Sensitive Data</b>	SENSITIVE DATA shall mean Personal Data that reveal an Individual's racial or ethnic origin, political opinions or membership in political parties or similar organizations, religious or philosophical beliefs, membership in a professional or trade organization or union, physical or mental health including any opinion thereof, disabilities, genetic code, addictions, sex life, criminal offenses, criminal records, proceedings with regard to criminal or unlawful behavior, or social security numbers issued by the government.
<b>Supplier</b>	SUPPLIER shall mean any Third Party that provides goods or services to Rabobank (e.g. an agent, consultant or vendor).
<b>Third Party</b>	THIRD PARTY shall mean any person, private organization or government body outside Rabobank.
<b>Third Party Controller</b>	THIRD PARTY CONTROLLER shall mean a Third Party that Processes Personal Data and determines the purposes and means of the Processing.
<b>Third Party Processor</b>	THIRD PARTY PROCESSOR shall mean a Third Party that Processes Personal Data on behalf of Rabobank that is not under the direct authority of Rabobank.



**Rabobank**



## Interpretations

### INTERPRETATION OF THIS CODE:

- (i) Unless the context requires otherwise, all references to a particular Article or Annex are references to that Article or Annex in or to this document, as they may be amended from time to time
- (ii) headings are included for convenience only and are not to be used in construing any provision of this Code
- (iii) if a word or phrase is defined, its other grammatical forms have a corresponding meaning
- (iv) the male form shall include the female form
- (v) the words "include", "includes" and "including" and any words following them shall be construed without limitation to the generality of any preceding words or concepts and vice versa
- (vi) a reference to a document (including, without limitation, a reference to this Code) is to the document as amended, varied, supplemented or replaced, except to the extent prohibited by this Code or that other document; and
- (vi) a reference to law includes any regulatory requirement, recommendation and best practice issued by relevant national and international supervisory authorities or other bodies.